

CHILDREN & FAMILIES PASTOR (CFP)
Full time position
(If full time does not work, we are open to other options)

PROFILE

- A Christ follower who pursues holiness and the Spirit filled life.
- A team player fulfilling the vision of University Drive Alliance Church (UDAC).
- A self-starter with good self management and consistent follow through.
- A sense of call and a love for people.
- Strong interpersonal, verbal and written communication skills.
- Has an “owner” verses a “worker” mentality.
- Keeps appropriate confidences.
- Living in community is valued at UDAC through small groups and/or in a discipling relationship with other people helping them to mature in Christ.
- Preference given to those who have a Bible College degree or job-related studies such as education, ministry specific related experience and strong Biblical knowledge.

RELATIONSHIPS

- To the Lead Pastor (LP): The CFP will report directly to the LP. The LP will give general oversight to the CFP and the ministry direction.
- To Staff members and the congregation: A good working relationship is expected with all staff members and church leaders.
- Participate in staff meetings and events.

To develop a ministry that goes **BEYOND MAINTENANCE** and follows **GOD IN TAKING FAITH RISKS**. The CFP shall not primarily do the work of the ministry but seek to equip the saints “for the work of service, to the building up of the body of Christ.” The CFP will value and seek to instill in others the desire to do ministry in God’s strength and to the best of our abilities (to honour God & inspire people).

Children & Family Ministries (Major)

Vision: Develop People Who Know, Love and Serve God. Including building an evangelistic/discipling culture so that children are regularly given the opportunity to receive Christ and grow in relationship with Him.

Scope: Nursery/Preschool/Elementary children (birth – grade 5) with priority given to the Sunday morning ministries. Investment in the families of the children. A heart for collaboration and teamwork at UDAC. Special events throughout the year: discipleship classes, VBS, Whoop Up, Christmas and Easter.

Scheduling: To give general oversight/coordination to the children's ministry schedule while coordinating that with other church activities.

Leadership: Be a leader to leaders by developing teams and provide them with ongoing training, mentoring and shepherding.

Tools: Ensure attendance tracking, staff scheduling, appropriate curriculum and that communication is clear and available (e.g. website, bulletin boards).

Safety: Seek to provide a safe environment for the children and staff by effectively administering Plan to Protect.

Budget: Set and oversee the budget for children's ministries.

GIFTING (MINOR)

- Based on your giftedness and available opportunities at UDAC, there will be further ministry engagement and development.
- Engage in the life of the church with the intent of building relationships with families (i.e. Newcomers events, showers; retreats; family camp).
- Other assignments as may be given by the LP from time to time.

TERMS OF EMPLOYMENT

- Candidate would be required to successfully complete licensing with the Christian & Missionary Alliance in Canada.

COMPENSATION

- The competitive remuneration, benefits and professional development package shall be reviewed annually.
- Professional development provided: (e.g., Children Pastors retreat, prayer retreat)

TO APPLY

- Submit a cover letter and resume to Scott Dixon Lead Pastor, scott@udac.ca